# How It Works

### Step 1: We Connect

Clients share their hiring needs, and candidates apply for open roles. Whether you're looking for talent or your next opportunity, we start by listening.

### Step 2: We Source & Screen

Our team searches our network and carefully screens every candidate. We verify experience, licenses (for healthcare), and ensure alignment with your company's culture and role requirements.

## Step 3: We Deliver Fast

Within 2–3 days, you'll receive pre-screened candidates ready to interview. No wasted time — just the most qualified talent for your team.

### Step 4: We Support Both Sides

For Clients: We manage scheduling, keep communication clear, and back every hire with a 60-day replacement guarantee. For Candidates: We guide you through the process, provide feedback, and make sure you feel supported every step of the way.

### Step 5: We Build Partnerships

We're more than a staffing agency — we're a boutique recruiting partner. Every region, company, and role is unique. We adapt our approach to ensure lasting success for both clients and candidates.